

**United States Chemical Safety and Hazard  
Investigation Board  
Board Action Report**

**Notation No 48:**

Whereas,

1. The CSB seeks to maximize employee and organizational performance, to provide a mechanism for executing basic management and supervisory responsibilities, and to motivate employees to excel by implementing a performance appraisal program; and
2. The CSB is required, under 5 U.S.C. § 4302 and 5 C.F.R. §§ 430.204 and 430.205, to establish an employee performance appraisal; and
3. The attached draft Order 010 sets out a comprehensive performance appraisal program for General Schedule employees, in compliance with relevant statutes and regulations, and the Office of Personnel Management-approved CSB performance appraisal system;

Therefore, pursuant to its authority under 42 U.S.C. § 7412(r)(6)(N), the Board hereby votes to adopt the attached CSB draft order 010 as Board Order 010.

**Approval Date:** July 11, 2000

	<u>Approve</u>	<u>Disapprove</u>	<u>Not Participating</u>
<b>Paul L. Hill</b>			x
<b>Isadore Rosenthal</b>	x		
<b>Gerald Poje</b>	x		
<b>Andrea Taylor</b>	x		